

Appendix to financial statements for 2023

Information on remuneration 2023
(all amounts in DKK'000)

Board of Directors:

| | |
|--|-------------------|
| Fixed fee | 113 |
| Variable fee | <u>0</u> |
| Total fee expended to all members of Board of Directors | <u>113</u> |

Executive Board:

| | |
|--|---------------------|
| Fixed remuneration | 6.000 |
| Variable remuneration | <u>0</u> |
| Total remuneration expended to all members of Executive Board | <u>6.000</u> |

Significant risk-takers:

| | |
|---|----------------------|
| Fixed remuneration | 10.848 |
| Variable remuneration | <u>0</u> |
| Total remuneration expended to all significant risk-takers | <u>10.848</u> |

Significant risk-takers are entitled to preferential returns from investments in alternative investment funds.